

**WEST ORANGE BOARD OF EDUCATION  
Public Board Meeting October 18, 2021  
6:48 P.M. Public Session  
West Orange High School  
51 Conforti Avenue**

**Agenda**

**I. ROLL CALL OF THE MEMBERS**

**Present: President Trigg-Scales, Mrs. Tunncliffe, Mrs. Huerta, Ms. Merklinger, Mr. Rothstein**

**II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:**

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 8 and September 22, 2021.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

Board Goals
<ul style="list-style-type: none"><li>→ The West Orange Board of Education will support the work of the administration to define multiple measures to assess and evaluate student achievement. Such measures will evaluate effectiveness of programs, equity and access for all students, identify achievement gaps, and be used to improve instructional delivery with student achievement presentations to the Board and community mid-year and at the end of the year.</li><li>→ The West Orange Board of Education will be an active participant in monitoring and providing input into the strategic planning process which will include community input and participation. The Board will allocate the necessary and appropriate resources for the completion of the Five Year Strategic Plan by June, 2023.</li><li>→ The West Orange Board of Education will provide support to the administration in its development of district resources to support students and staff with social - emotional and mental health needs throughout the school year with mid-year and end-of-year presentations to the Board and community.</li><li>→ The West Orange Board of Education will direct the administration to issue Requests for Proposals (RFPs) for all of the district’s major vendors, including: insurance, legal, financial, architects, transportation, etc.</li><li>→ The West Orange Board of Education will seek ways to continue to improve communication between the Board and the community by relying on the work and recommendations of the Board’s Public Relations Committee and consensus of the Board in developing an action plan.</li><li>→ The West Orange Board of Education will strive to have effective, open, respectful, and professional communication among board members, between board members and the administration and exhibiting the highest level of boardsmanship at Board meetings by regularly participating in NJSBA trainings, meetings and workshops.</li><li>→ The West Orange Board of Education supports the administration in the submission of the Preschool Expansion Grant Application to the NJ Department of Education in an effort to provide our community with public preschool opportunities and access.</li></ul>

### III. WEST ORANGE BOARD OF EDUCATION RESOLUTION AUTHORIZING EXECUTIVE SESSION

**WHEREAS**, while the “Sen. Byron M. Baer Open Public Meetings Act” (N.J.S.A. 10:4-6 et seq.) requires all meetings of the West Orange Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

**WHEREAS**, the Board has determined that two (2) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on Monday, October 18, 2021 at 6:30 P.M, and

**WHEREAS**, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

“(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matters, described as specifically as possible without undermining the need for confidentiality are: \_\_\_\_\_.

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between the Board and WOEa.

"(5) Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:





Jade Iorio	Roosevelt	Special Education	Williamson	MA	16	\$87,331 prorated	12/20/21* - 6/30/22
Hulya Kose	Gregory	Primary Autistic	New	MA	13	\$68,360 prorated	12/20/21* - 6/30/22
Caroline McDermott	St. Cloud	Grade 2	Stoner	MA	3	\$61,594 prorated	11/1/21 - 6/30/22
Emily Peterson	WOHS	Chemistry	Newman	MA	11	\$65,290 prorated	1/3/22- 6/30/22
Kimberly Roman	Gregory	Kindergarten / Special Education	Builes-Dally	BA+15	6	\$59,592 prorated	1/3/22 - 6/30/22

\*or upon release from current employer

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:**

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Ayesha Aly Ahmed	Kelly	Paraprofessional	Return to original assignment	BA	4	\$30,881 prorated	11/1/21 - 6/30/22
Nerline Arens	BMELC	Paraprofessional	New	BA	3	\$30,655 prorated	10/19/21 - 6/30/22
Dawn Brennan	Gregory	Administrative Assistant	Goncalves-Healey	Column I	14	\$61,919 prorated	10/19/21 - 6/30/22
Dawn Busichio	Kelly	Paraprofessional	New	BA	3	\$30,655 prorated	11/1/21** - 6/30/22
Coretta Chung	BMELC	Paraprofessional	Falconer	BA	3	\$30,655 prorated	9/23/21 - 6/30/22
Kianna Montplaisir	WOHS	Security	New	Security	6	\$45,958* prorated	9/21/21 - 6/30/22
Stephanie Mundy	BMELC	Paraprofessional	New	BA	5	\$31,459 prorated	11/8/21** - 6/30/22
Aimee Perez	BMELC	Paraprofessional	New	BA	13	\$37,423 prorated	10/19/21** - 6/30/22
Soledad Pierre	Mt. Pleasant	Lunch Aide	New	N/A	N/A	\$19.34 per hour	11/1/21** - 6/22/22
Michael Schaaf	Transportation	Dispatcher	Kerekgyarto reassigned	Column III	8	\$52,007 prorated includes \$1,212 for BA Stipend amended from \$50,795 prorated	10/4/21 - 6/30/22
Leanore Sparno	Redwood	Paraprofessional	Return to original assignment	BA	5	\$31,459 prorated	10/18/21 - 6/30/22

\*funded by ESSER I-CARES Act amended from general funds

\*\*pending Criminal History Record Check process

- c. Superintendent recommends approval to the Board of Education for adjustments for the following Board approved training level changes for WOECA certificated and non-certificated staff, retroactive to September 1, 2021. (Att. #3)**

- d. Superintendent recommends approval to the Board of Education for the following additional teaching assignment(s):

Name	Location	Position	Guide	Step	Salary	Effective Dates
Michael Bridge	Liberty	English Language Arts Leave Replacement-Richardson	MA+30	17	\$106.27 per diem	10/11/21 - 11/17/21
Patricia Hack	Liberty	English Language Arts Leave Replacement-Richardson	MA	16	\$78.68 per diem	10/11/21 - 11/17/21
Nancy Silva	Liberty	English Language Arts Leave Replacement-Richardson	MA+45	17	\$108.78 per diem	10/11/21 - 11/17/21
Maryann Solimo	Liberty	English Language Arts Leave Replacement-Richardson	BA+15	17	\$89.41 per diem	10/11/21 - 11/17/21
Tracy Gordon	Roosevelt	Science Leave Replacement-D'Elia	BA+15	17	\$91.94 per diem	9/1/21 - 12/3/21
Anthony Prasa	WOHS	Photography Enrollment	MA+15	17	\$203.36 per diem	10/8/21 - 2/2/22
Michael DeAngelis	WOHS	Science Vacancy-Newman	BA+15	17	\$84.45 per diem	9/9/21 - 12/23/21 amended from 9/9/21 - TBD
Daniel Duca	WOHS	Science Vacancy-Newman	DR	17	\$109.05 per diem	9/9/21 - 12/23/21 amended from 9/9/21 - TBD
Nicola Myrie-Cureton	WOHS	Science Vacancy-Newman	MA+15 amended from from MA	14	\$67.65 per diem amended from \$66.50	9/9/21 - 12/23/21 amended from 9/9/21 - TBD
Eric Steinberg	WOHS	Science Vacancy-Newman	MA+45	17	\$101.29 per diem	9/9/21 - 12/23/21 amended from 9/9/21 - TBD

- e. Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignment(s):

Name	Location	Position	Stipend	Effective Dates
Althea Farrell	Edison	Drama: Choreographer	\$1,407	2021-2022
Bonnie Pomeroy	Edison	Drama: Music Direction amended from Drama: Choreographer	\$1,530	2021-2022
Bryan Azzato	Edison	Team Leader	\$2,812	2021-2022
Nicholas Marmo OOD	WOHS	Fall Drama: Sound	\$745	2021-2022
Gina Riva-Velazquez OOD	WOHS	Art Club: Volunteer	N/A	2021-2022

- f Superintendent recommends approval to the Board of Education for the following 2021-2022 WOHS Winter Coach assignment(s). Stipends / Rates may be adjusted upon ratification of collective bargaining agreement (Att. #4)
- g. Superintendent recommends approval to the Board of Education for the following WOHS title revisions to existing co-curricular organization:

<b>From</b>	<b>To</b>
GSA: Gay Straight Alliance	GSA: Genders & Sexualities Alliance
Photography Club	Photography / Video Club

- h.** Superintendent recommends approval to the Board of Education for the following additional assignment(s):

<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>Stipend/Rate of Pay</b>	<b>Effective Dates</b>
Jennifer Paull Redwood	District	Curriculum Council	\$39.78 per hour as assigned	2021-2022
Danielle Marino	Gregory	Lunch and Recess Lead Teacher	\$35.70 per session* not to exceed 126 sessions	10/19/21 - 6/22/22
Andrew Crozier	Kelly	Lunch and Recess Lead Teacher	\$35.70 per session* not to exceed 63 sessions	10/19/21 - 6/22/22
Lexi Scalici	Kelly	Lunch and Recess Lead Teacher	\$35.70 per session* not to exceed 63 sessions	10/19/21 - 6/22/22
Sarah McIntosh	St. Cloud	Lunch and Recess Lead Teacher	\$35.70 per session* not to exceed 126 sessions	10/19/21 - 6/22/22
Jonathan Gohlich	WOHS	WOHS Summer Auto Shop Oil Change Fundraiser	\$269 per diem* not to exceed 2 days	6/26/21, 8/28/21
Rudolph Petrella	WOHS	WOHS Summer Auto Shop Oil Change Fundraiser	\$269 per diem* not to exceed 2 days	6/26/21, 8/28/21

\*funded by ESSER III

\*funded by ESSER II

- i.** Superintendent recommends approval to the Board of Education for certificated staff to provide curriculum writing for the 2021-2022 school year at the contracted rate of \$39.78 per hour not to exceed the hours allocated. Rate may be adjusted upon ratification of the collective bargaining agreement. (Att. #5)
- j.** Superintendent recommends approval to the Board of Education for the following certificated staff to provide Professional Development instruction at the contracted rate of \$74.46 per hour effective November 2, 2021. Rate may be adjusted upon ratification of the collective bargaining agreement. (Att. #6)
- k.** Superintendent recommends approval to the Board of Education for the following mentor assignments to be funded by the provisional teacher.

<b>Mentor</b>	<b>Provisional Teacher</b>	<b>Location</b>	<b>Stipend</b>	<b>Effective Dates</b>
Mark Lagatic	Alec Hamilton	Gregory / Mt. Pleasant / Washington	\$550 amended from \$1,000	9/1/21 - 6/30/22

- l.** Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2021-2022:

<b>Name</b>	<b>Certification Code</b>	<b>Administrator</b>	<b>Teacher</b>	<b>Paraprofessional</b>	<b>Administrative Assistant</b>	<b>Lunch Aide</b>	<b>Nurse</b>	<b>Custodian</b>
Daisy Castro	N/A					X		
Lanel Guyton	Standard		X	X				
Marie Sinha	Substitute		X	X				

#### 4. Leaves of Absence:

- a. Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Diane Cardinali Medical	Liberty Special Education / Science	11/16/21 - 12/23/21	N/A	N/A	1/3/22
Nicole Dalle Molle Family	BMELC / Kelly School Psychologist	N/A	9/1/21 - 12/31/21 amended from 9/1/21 - 11/19/21	N/A	1/3/22 amended from 11/22/21
Dia DeAngelis Medical	.8 Liberty / .2 Mt. Pleasant	9/29/21 - 10/15/21 amended from 9/29/21 - 10/27/21	N/A	N/A	10/18/21 amended from 10/28/21
Stella Jemas Medical	Gregory BSI	11/9/21 - 12/6/21	N/A	N/A	12/7/21

- b. Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Dawn Brennan Medical	Gregory Clerical Aide	11/3/21 - 12/23/21	N/A	N/A	1/3/22
Josefa Lopez Personal	Central Office Administrative Assistant	N/A	12/1/21 - 12/17/21	N/A	12/20/21

#### 5. Transfer(s):

- a. Superintendent recommends approval to the Board of Education for the following transfer(s) of certificated staff:

Name	From	Position	To	Position	Effective Date
Lori Howe Voluntary	.1 BMELC / .9 St. Cloud	Art	.1 Kelly / .9 St. Cloud	Art	9/1/21
Michelle Ledesma Voluntary	.8 Hazel / .1 Redwood / .1 BMELC	Art	.8 Hazel / .2 BMELC	Art	9/1/21
Mercedes Asqui Voluntary	.5 Mt. Pleasant / .5 Redwood	ESL	.5 Mt. Pleasant / .5 St. Cloud	ESL	10/4/21
Karen Wynn Voluntary	.5 St Cloud / .5 Washington	ESL	Washington	ESL	9/1/21
Meredith Schwartz Voluntary	.9 Redwood / .1 Mt. Pleasant	Physical Education / Health	Redwood	Physical Education / Health	9/1/21

6. Superintendent recommends approval to the Board of Education for the attached Sidebar Agreement between the West Orange Board of Education and the West Orange Education Association regarding a stipend for the increased job responsibilities of the job position of AV Tech (employee #7122), for the time period of July 1, 2020 through June 30, 2021. (Att. # 7)

**Personnel - Items 1 through 6**

**MOTION:** Mrs. Tunncliffe **SECOND:** Mr. Rothstein **VOTE:** 5-0 (RC)

Yes _____	Yes _____	Yes _____	Yes _____	Yes _____
Huerta	Merklinger	Rothstein	Tunncliffe	Trigg-Scales

**B. CURRICULUM AND INSTRUCTION**

1. Recommend approval of Applications for School Business requests. (Att. #8)
2. Recommend approval of the 2021-2022 annual Program of Study/Textbooks. (Att. #9)
3. Recommend approval of the Professional Development on November 2, 2021. (Att. #10)
4. Recommend approval to apply for and accept the IACE Educational Material Grants for the following schools and funds:

School	Amount
Liberty Middle School	\$4,883.09
Roosevelt Middle School	\$4,856.39
West Orange High School	\$4,823.00

5. Recommend approval of Language & Literacy Associates for Multilingual and Multicultural Education (LLAMAME) LLC to provide Sheltered English Instruction on January 5, 2022, January 12, 2022 and January 26, 2022 in the amount of \$7,500 funded by Title III Grant.
6. Recommend approval of Garden State Equality to provide professional development on LGBT and persons with disabilities mandate training to middle school Social Studies teachers on October 21, 2021 in the amount of \$800.00.
7. Recommend approval of Rutgers University Behavioral Health Care (UBHC) to provide professional development services to the West Orange School District to support mental health programming between November 2021 - June 2022 in the amount of \$24,584 funded by ESSER grant.

**Curriculum and Instruction - Items 1 through 7**

**MOTION:** Ms. Merklinger **SECOND:** Mrs. Huerta **VOTE:** 5-0 (RC)

Yes _____	Yes _____	Yes _____	Yes _____	Yes _____
Huerta	Merklinger	Rothstein	Tunncliffe	Trigg-Scales

**C. FINANCE**

**a.) Special Services**

1. Recommend approval for the following out of district placements for the 2021-2022 school year:

Student #	Placement	Tuition	Budgeted/Unbudgeted
2706092	Burlington County Special Services	1:1 Aide: \$44,319.00	Budgeted
1913036	Pillar Care Continuum	Tuition: \$31,600.00 158 days @ \$200.00/day	Budgeted

2. Recommend approval for the following vendor to provide related services for the 2021-2022 school year as follows:

Provider	Type of Service	Cost	Not to Exceed
Kid Clan Services, Inc.	Speech Therapy not to exceed 10 more hours/week as needed	\$90.00/hour	\$28,800.00

**b.) Business Office**

1. Recommend approval of the 10/18/2021 Bills List:

Payroll/Benefits	\$ 2,013,260.45
Transportation	\$ 200,609.16
Tuition (Spec. Ed./Charter)	\$ 687,521.77
Instruction	\$ 164,453.04
Facilities/Security	\$ 450,413.40
Grants	\$ 223,934.85
Summer Enrichment	\$ 5.59
Support Svcs/Co-Curricular/Athletics/Misc.	\$ 208,832.24
	<u>\$ 3,949,030.50</u>

2. Recommend approval of proposed Non Public Security Aid Program expenditures funded through the Office of State Aid Entitlements and Payments to Non Public Schools (not local funds).

School	Description	Amount
Seton Hall Prep	Extra Duty Solutions- West Orange Police Work for events	\$20,000.00

\*Amended Motion

3. Recommend approval of awarding of the following bid for the period 10/19/21-6/30/22 to be funded through the National School Lunch Program: (Att. #11)

Bid #	Description	Award	Amount
21-14	Service and Repair of Food Services Equipment (Revised)	Jay Hill Repairs Fairfield, NJ	<ul style="list-style-type: none"> <li>Semi Annual Preventative Maintenance, \$2,980/service</li> <li>On-call (as needed) \$119/hour</li> </ul>

4. Recommend approval of the 2021-2022 Parental Contract for Student Transportation for Student #1409021 in the amount of \$6,652.80.
5. Recommend approval of the 2021-2022 Parental Contract for Student Transportation for Student #2806132 in the amount of \$6,635.78.
6. Recommend acceptance of the following grants/donations:

